

## Certificate

This is to certify that

STEPHEN HARRISON

attended a Course on

EFFECTIVE DELIVERY OF TRAINING

from .... 20 - 22 AUGUST 1996

awarded by Don Halpin

on behalf of

Fielden House Limited

International Management and Training Consultants

Mersey Road, Didsbury, Manchester M20 8QA.

Telephone: 0161 445 2426